

Frederick Community College

FCC Mission Statement

FCC, as a learning college, prepares individuals to meet the challenges of a diverse, global society through quality, accessible, innovative, lifelong learning. We are a student-centered, community-focused college. FCC offers courses, degrees, certificates, and programs for workforce preparation, transfer, and personal enrichment. Through these offerings, FCC enhances the quality of life and economic vitality of our region.

CTL Mission Statement:

“The Center for Teaching & Learning supports and enhances high-quality instruction and responds to the individual learning, teaching, and support needs of the Frederick Community College community: students, teachers, and staff. The Center for Teaching & Learning encourages exploration and innovation in a variety of learning environments by sharing knowledge and providing tools and resources.”

The Mission Statement of the Distance Learning Program:

“The Distance Learning Program is an integral component of instruction that depends on web and broadcast technologies for delivery. It is the mission of the Office of Distance Learning to enhance and administer distance learning courses and degree/certificate programs”.

FCC Vision, Values and Goals

Vision: FCC is a premier student-centered learning college where students, faculty, and staff work together for student success.

Values

Learning: Lifelong acquisition of knowledge and skills.

Innovation: Creative thinking and approaches that enhance learning and support continuous improvement.

Diversity: Visible and invisible human differences that affect the success of students, staff, and members of the community.

Excellence: Upholding high academic standards by providing a quality educational environment.

Community: Encouraging the engagement of all internal and external stakeholders through communication and collaboration.

Integrity: Fair and ethical standards in all policies, procedures, and practices.

Goal 1 Enhance student learning.

College-wide Objective 1:

The College curriculum, programs, and services for students, including emerging student populations, are appropriate and support their individual needs.

College-wide Objective 2:

Efforts to promote academic success, retention, and outcomes assessment are effective and well coordinated.

College-wide Objective 3:

Credit and CE/CT courses and programs have appropriate student learning outcomes, assessment activities, and institutional support for students and employees.

Goal 2 Foster an inclusive climate that values and promotes diversity.

College-wide Objective 4:

The College demonstrates a culture of inclusion that respects and appreciates the human condition.

College-wide Objective 5:

Maintain institutional vitality in an increasingly diverse society by improving the representation of employees of color in faculty, administrative, and support staff positions.

Goal 3 Enhance employee work life to promote learning.

College-wide Objective 6:

Employee renewal, retention, and replacement plan meets the projected demand for new employees over the next five to ten years.

College-wide Objective 7:

The Employee Development Program is comprehensive, accessible, and responsive to individual development plans, mandatory training requirements, and short- and long-term organizational needs.

College-wide Objective 8:

Compensation is appropriate and promotes a climate where employees are rewarded and recognized for their contributions.

Goal 4 Ensure that College systems and practices support learning.

College-wide Objective 9:

Institutional improvement is facilitated by strategic use of assessment data.

College-wide Objective 10:

Streamlined policies and procedures are disseminated and consistent at college and unit levels.

College-wide Objective 11:

Unit level planning is effective at all levels of the organization and integrated with the Strategic Plan.

Goal 5 Sustain and improve the College's enrollment, facilities, linkages with the community, technology, and financial viability.

College-wide Objective 12:

Credit and CE/CT enrollment reflect growth that ensures quality and serves the community.

College-wide Objective 13:

High quality facilities and innovative technologies are evident across the entire campus and in all areas.

College-wide Objective 14:

Public and private funding are effectively balanced to strengthen and maintain a quality learning environment.